

Sustainability Indicators: Our People

(for year ended 31 March)

Metric	Unit	2018	2019	2020	2021	2022
Employment						
Total number of employees	number	730	799	817	841	880
Diversity						
Current employees by gender						
Female	%	49	48	46	45	45
Male	%	51	52	54	55	55
Current employees by age group						
≤30 years old	%	28	27	24	27	22
31–40 years old	%	39	43	43	42	42
41–50 years old	%	23	20	20	20	23
>50 years old	%	10	10	13	11	13
Current employees by nationality						
Singaporeans	%	59	59	60	60	58
Singapore Permanent Residents (PRs)	%	11	11	10	10	11
Other nationalities	%	30	30	30	30	31
Current employees by category & gender						
Senior Management						
Female	%	*	*	*	*	22
Male	%	*	*	*	*	78
Management						
Female	%	*	*	*	*	41
Male	%	*	*	*	*	59
Support						
Female	%	*	*	*	*	86
Male	%	*	*	*	*	14
New hires by gender						
Female	%	*	*	*	*	37
Male	%	*	*	*	*	63
Turnover by gender						
Female	%	*	*	*	*	41
Male	%	*	*	*	*	59
Development & Training						
Average training hours	hours/employee	*	*	*	*	31.8
Average training hours by gender						
Female	hours/employee	*	*	*	*	32.4
Male	hours/employee	*	*	*	*	31.3
Average training hours by category						
Senior Management	hours/employee	*	*	*	*	31.6
Management	hours/employee	*	*	*	*	32.3
Support	hours/employee	*	*	*	*	29.1

* Information not available/measured in previous years.